

**SIDE LETTER OF AGREEMENT BETWEEN THE MENIFEE TEACHERS ASSOCIATION AND THE
MENIFEE UNION SCHOOL DISTRICT**

FOR THE PERIOD OF OCTOBER 2, 2020 THROUGH JUNE 30, 2021

This Side Letter of Agreement constitutes the intent of evaluations for the 2020-2021 school year agreed to by the Menifee Union School District (District) and the Menifee Teachers Association (Association) on October 2, 2020.

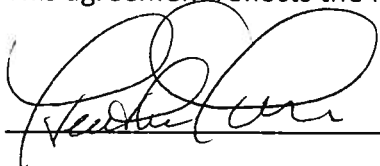
Whereas, the District and the Association mutually desire to agree and clarify by written Side Letter of Agreement the intent of Certificated Evaluations as it relates to the Collective Bargaining Agreement (CBA) Article 12: Employee Evaluation.

Now, therefore it is agreed to by and between the parties as follows:

1. Certificated personnel with permanent status who have had two (2) consecutive evaluations with an overall rating of meeting or exceeding standards shall not be formally evaluated for the 2020-2021 school year.
2. Permanent Certificated employees who received an overall rating of unsatisfactory in either of their last two (2) evaluation cycles shall be formally evaluated for the 2020-2021 school year.
3. The following certificated employees shall be evaluated in the 2020-2021 school year consistent with Education Code section 44664 and the Collective Bargaining Agreement.
 - a. All Probationary and Temporary Certificated employees.
 - b. Permanent Certificated employees currently participating in the Peer Assistance Review Program (Ed. Code) / Peer Assistance Coaching (CBA).

This Side Letter of Agreement shall expire on June 30, 2021. The provisions of this agreement shall not be precedent-setting nor form a basis for past practice.

This agreement reflects the full and complete understanding of both parties.



Heather Tortoreti, MTA Bargaining Chair

10/2/20

Date



Chad McGough, Assistant Superintendent
of Personnel Services

10/2/20

Date